MEMORANDUM NO. LADLL-16-16

For : ALL

From : DR. LILIAN A. DE LAS ILLAGAS
Secretary of the University and of the Board of Regents

Subject : CALL FOR NOMINATIONS FOR THE NEXT U.P. PRESIDENT

Date : 16 August 2016

The UP Board of Regents (BOR) is now inviting nominations for the UP President who will succeed the incumbent whose term will end on 9 February 2017.

At its 1319th BOR meeting on 28 July 2016, the Board constituted itself as the Search Committee for the next UP President.

The Secretary of the Board shall accept nominations from 18 August 2016 until 5:00 p.m. of 23 September 2016. Each nomination shall include (1) the nominee’s curriculum vitae, (2) his or her vision statement, (3) a statement of his or her willingness to serve, and (4) a brief justification (maximum of two (2) pages) for the nomination. All nominations must be placed in a sealed envelope (two copies), addressed to the Secretary of the University and of the Board of Regents, and submitted to the Office of the Secretary of the University located at GF05, University Hotel, Guerrero St. corner Aglipay St., University of the Philippines, Diliman, Quezon City.

Attached are the minimum requirements, qualifications, and the timetable of activities for the search process for the next UP President.

For more inquiries, please contact Ms. Jovita P. Fucio at 434-7815 or 981-8500 local 2535 or via borsecretariat@up.edu.ph.

University Hotel, University of the Philippines, Diliman, Quezon City 1101, Philippines
Telefax. # (632) 434-7815, 981-8500 local 2535, e-mail borsecretariat@up.edu.ph
SEARCH FOR THE NEXT U.P. PRESIDENT:
MINIMUM REQUIREMENTS AND QUALIFICATIONS
(as approved by the Board at its Special Meeting held on 16 August 2016
at the BOR Room, Quezon Hall, UP Diliman, Quezon City)

A. MINIMUM REQUIREMENTS
1. Holder of a Master's degree; doctorate preferred
2. Substantial academic experience at the tertiary level
3. Should be able to serve the full term of six (6) years before reaching the age of 70
4. No conviction for administrative and criminal offenses

B. QUALIFICATIONS OF A U.P. PRESIDENT:
VALUES AND PERSPECTIVE CLUSTER
1. Commitment to academic excellence and national development
2. Political will and skills to defend and promote academic freedom and the University's institutional autonomy
3. Commitment to democratic governance in the University based on collegiality, representation, accountability, transparency, and active participation of constituents
4. Commitment to preserve the public and secular character of the University

ACADEMIC CLUSTER
1. Commitment and ability to develop and implement effective, efficient, and technology-driven approaches to teaching, research, and public service
2. Capacity to develop and implement programs to upgrade the University's human resources (e.g., increase the proportion of the doctorates in the faculty)
3. Competence to enhance the internationalization of the University (e.g., research collaboration, exchange programs, joint degrees, participation in networks, adoption of international standards)

LEADERSHIP AND MANAGEMENT CAPABILITY CLUSTER
1. Clear and inspiring vision of UP's role in the 21st century
2. Ability to unify/harmonize the constituents of the University towards a common vision
3. Skills in strategic planning and fiscal management
4. Capacity to sustain the modernization of the University's information systems and infrastructure
5. Ability to articulate to internal and external audiences the value of supporting the University
6. Capability to generate and raise funds from various internal and external sources (e.g., national government, private sector, international agencies, alumni, donors, University assets)
7. Necessary people skills (e.g., selection, delegation, motivation)
SEARCH FOR THE NEXT U.P. PRESIDENT:
TIMETABLE OF ACTIVITIES
(as approved by the Board at its Special Meeting held on 16 August 2016
at the BOR Room, Quezon Hall, UP Diliman, Quezon City)

<table>
<thead>
<tr>
<th>Item No.</th>
<th>DATE</th>
<th>ACTIVITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>18 August 2016 – 23 September 2016 (25 working days)</td>
<td>Call for Nominations</td>
</tr>
<tr>
<td>2</td>
<td>27 September 2016 (Tuesday) BOR Meeting</td>
<td>Preliminary evaluation of nominees by the Board of Regents</td>
</tr>
<tr>
<td>3</td>
<td>28 September 2016 (Wednesday)</td>
<td>Uploading in the UP Website of the list of nominees including their CVs and Vision Papers</td>
</tr>
<tr>
<td>4</td>
<td>October 2016 (to be scheduled)</td>
<td>Nominees' Forum via livestreaming at the UP Theater</td>
</tr>
<tr>
<td>5</td>
<td>27 October 2016 (Thursday) BOR Meeting</td>
<td>Shortlisting of top 5 nominees</td>
</tr>
<tr>
<td>6</td>
<td>15 November 2016 (Tuesday)</td>
<td>Interview and election of the New President by the Board of Regents</td>
</tr>
</tbody>
</table>